

## What this is

Two loops theory of change from Deborah Frieze and Margaret Wheatley

[www.deborahfrieze.com/events/two-loops-video/](http://www.deborahfrieze.com/events/two-loops-video/)

## When it's useful

- To widen the view of a challenge from who/what is wrong to "We're part of a bigger picture!"
- To uncover different assumptions about what time it is, even among members of a single team
- To foster compassion for behaviors that baffle
- To name the particular challenges and rewards of hospice work
- To encourage connection among pioneers who might otherwise not be inclined to connect
- To acknowledge protectors (privately, of course)
- To invest in boosting the "right" kind of capacity for your particular situation

WARM AT TWENTY BELOW 

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